



## Numonyx Global Environmental Health and Safety Policy

### Operational Excellence

Numonyx is committed to achieve environmental, health and safety excellence in its operations, services and products. We strive to preserve the environment and provide an injury-free workplace for our employees, contractors and the communities in which we do business. We believe that excellence in EHS is ethically the right thing to do and is good for our business. It is what our customers, employees and communities expect from us as a socially responsible corporation. We conduct business with integrity and comply with all applicable regulatory requirements as a minimum. We implement more stringent global standards, programs and processes to achieve greater protection, where needed.

### Injury Free

We believe that all injuries can be prevented and seek a safe workplace, free of occupational injury and illness. We promote the health and well-being of our employees. We emphasize individual responsibility for safety and health by all employees and at all levels of management. We hold managers and supervisors responsible for leading, implementing and maintaining safety at their work areas. We expect employees to follow Numonyx safety procedures and regulatory requirements, and to report and contribute to solve potential safety hazard issues. We require contractors and visitors on our sites to adhere to the applicable procedures and requirements. We will not conduct any operations or market a product without adequate safeguards.

### Sustainable Development

We strive to conserve natural resources and minimize usage of energy, raw materials and water. We reduce the environmental footprint of our factories through minimizing the use and release of hazardous materials to air, water and land, and implement reuse and recycling where feasible. We drive continuous improvement of existing processes and promote sustainable growth by assessing EHS impacts of all new activities and products ensuring upfront design for EHS.

### Product Ecology

We design products with focus on safe operations throughout the entire life cycle avoiding environmentally sensitive material, reducing energy consumption and extending product life span.

### Supply Chain

We are a responsible member of the communities in which we live and work. We cooperate with suppliers and contractors to identify and minimize EHS risks across the entire supply chain. We proactively share EHS knowledge with our employees, customers, the scientific community, government, industry and the communities in which we live and work.

### Management System

We maintain an EHS management system to ensure that performance goals are set and monitored, programs are implemented and audited, and progress is periodically reviewed and communicated with stakeholders. This system functions to ensure that this policy is being followed.

A handwritten signature in black ink that reads 'Brian Harrison'.

Brian Harrison  
President and Chief Executive Officer

A handwritten signature in black ink that reads 'Mario Licciardello'.

Mario Licciardello  
Chief Operating Officer